

**UNIVERSITY OF
LUCERNE**

**FACULTY OF HEALTH SCIENCES
AND MEDICINE**

FACULTY BOARD



**MISSION STATEMENT
AND STRATEGIC GOALS
2025–2028**

**AT THE FACULTY OF HEALTH
SCIENCES AND MEDICINE
AT THE UNIVERSITY OF
LUCERNE, HEALTH IS NOT
JUST A FIELD OF STUDY –
IT IS A COMMITMENT TO
THE FUTURE.**

We are convinced: True progress in healthcare does not arise from treating diseases in isolation but from a deep understanding that health is the foundation for a fulfilling and self-determined life. To be healthy is to *function* – engaging in the community, working, being creative, and growing personally.

This vision shapes what we do. Our faculty has embraced this comprehensive approach, with which we integrate different scientific disciplines, drive innovation in medicine and health sciences, and shape the healthcare systems of tomorrow.

IN OUR RESEARCH, WE ADDRESS KEY CHALLENGES IN THE HEALTH SECTOR

- *Social and demographic change*: Gaining deeper insights into the evolving health needs of our global population.
- *Digital transformation*: Leveraging digital technologies to improve individual health and care systems.
- *Sustainable healthcare*: Promoting a high-quality healthcare system that remains accessible and affordable for all.
- *Healthy living and well-being*: Empowering individuals to lead healthier, more fulfilling lives.
- *Evidence-based health policy design*: Developing effective policies to strengthen health systems.

Our promise: Through research, education, and academic services, we significantly contribute to the evolution of the health system in Switzerland and internationally and provide value to society. Our faculty is embedded in a strong network within the health sector in Central Switzerland, closely collaborating with partners such as the Lucerne Cantonal Hospital, the Swiss Paraplegic Group, the Hirslanden Klinik St. Anna, the Luzerner Psychiatrie, and key actors in primary and community care. Our academic foundation in an interdisciplinary faculty of health sciences and medicine and close engagement with practice makes our research and education unique.

Our approach harmoniously blends with the University of Lucerne's humanistic ethos, as reflected in its motto „Moving Human Sciences.“

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Healthy citizens
are the greatest asset a
country can have

”

Winston Churchill

Our vision

To promote individual and community health, functioning, and well-being.

Our Mission

- Conduct pioneering research that crosses disciplinary boundaries, establishing our faculty as a leading international institution in health sciences and medicine.
- Deliver research-driven, practice-oriented, and continuously evolving education that prepares the next generation of physicians, professionals, specialists, and leaders in health sciences and medicine.
- Nurture emerging scholars and support academic careers that reflect the diverse aspirations and needs of early-career researchers.
- Create a diverse and inclusive environment that fosters innovation through critical thinking, open dialogue, and lifelong learning.
- Advance evidence-based policy and practice through dialogue with stakeholders, driving sustainable and continuous progress in health systems and medical services provision locally, nationally, and globally.

Strategic goals of the faculty

1. STRENGTHENING RESEARCH

We are committed to excellence in research, fostered by an innovative environment. By attracting outstanding scientists, conducting methodologically rigorous research and establishing leading research centers, we ensure significant contributions to basic, applied and translational research. We actively pursue competitive third-party funding and embrace innovative topics that strengthen our interdisciplinary ethos. We are committed to open science so that knowledge generated at our faculty benefits the academic community and society.

2. TRANSFORMATIVE EDUCATION

We offer innovative and academically rigorous programs that attract a diverse global student body. We emphasize comprehensive, method-based learning and the acquisition of interprofessional skills that leverage the unique bridge between health sciences and medicine. Our doctoral programs deepen individual interests and sharpen theoretical and methodological skills. Our lecturers use modern forms of didactics that encourage and challenge students. Existing programs are further developed and supplemented by new educational offers and training courses to increase student numbers and create synergies within the university.

3. CULTIVATING NEXT-GENERATION TALENT

We promote the growth of students and early-career researchers through mentoring, networking opportunities and academic exchange. Targeted support and qualification programs give young academics the freedom to establish themselves independently and autonomously in their field. The faculty enables and promotes different career paths and ensures equal opportunities and compatibility with the individual needs of early-career researchers.

4. DIVERSITY, INTERDISCIPLINARITY, AND INTERNATIONALIZATION

We prioritize inclusive representation of genders and minorities, emphasizing integrity and accountability. By uniting health sciences and medicine in research and education, we foster collaboration across disciplines. Our international focus is reflected in our faculty and students and enriches our academic community. We foster partnerships with institutions worldwide and offer students and faculty international experiences through exchange programs and seasonal schools.

5. SOCIETAL ENGAGEMENT AND DIALOGUE WITH POLICY AND PRACTICE

We tackle key healthcare challenges at local, national, and international levels, providing evidence-based insights to guide policy and practice. We emphasize a co-creative approach and the involvement of diverse stakeholders to develop innovative ideas and sustainable solutions in healthcare. Targeted communication and outreach strategies enhance the visibility and reputation of the faculty both locally and globally.

6. EXCELLENCE IN SUPPORT STRUCTURES

We establish a modern infrastructure and simple administrative processes that enable efficient academic operations and ensure high quality. We support research and teaching activities by providing appropriate resources for academic exchange and ensure the financial stability and sustainability of the faculty.

**MOVING
HUMAN
SCIENCES**