

Center for Human Resource Management (CEHRM)

Activity Report Spring / Fall Term 2017

(01.02.2017 – 31.01.2018)

Bachelor's Curriculum

- Lecture "Human Resource Management (HRM) Basics", University of Lucerne 94 students
(Prof. Dr. Bruno Staffelbach, Karin Kreiliger, MSc)
- Lecture "Human Resource Management (HRM) Principles", University of Lucerne 40 students
(Prof. Dr. Bruno Staffelbach, Laura Schärner, MA)
- Lecture Human Resource Management (BWL II), University of Zurich 839 students
(Dr. Anja Feierabend, Dr. Lea Rutishauser, Dr. Manuela Morf, Dr. Anna Sender, Susanne Mehr, MA)
- Exam sessions (exercises) for the lecture Human Resource Management (BWL II), University of Zurich
 - Group 1 (Susanne Mehr, MA) 135 students
 - Group 2 (Dr. Andreas Schmid) 121 students
 - Group 3 (Dr. Heidi Bodenmann) 118 students
 - Group 4 (Susanne Mehr, MA) 138 students
 - Group 5 (Dr. Andreas Schmid) 101 students
 - Group 6 (Dr. Heidi Bodenmann) 25 students

Doctoral Studies

- PhD Research Seminar in HRM FS 17, University of Lucerne 9 participants
(Prof. Dr. Bruno Staffelbach, Prof. Dr. Lukas Schmid, Dr. Anja Feierabend)
- PhD Research Seminar in HRM HS 1, University of Lucerne 9 participants
(Prof. Dr. Bruno Staffelbach, Prof. Dr. Susan Jackson, Prof. Dr. Randall Schuler, Dr. Anja Feierabend)

Executive Education

- Executive MBA, Module "Human Resource Management", University of Zurich 38 participants
(Prof. Dr. Bruno Staffelbach)
- CAS Lecture Certified Director for Board Effectiveness, University of Lucerne 43 participants
(Prof. Dr. Bruno Staffelbach)
- Strategic HRM – "Business Models & HRM", University of Lucerne 26 participants
(Prof. Dr. Bruno Staffelbach)

Bachelor Theses

- Yannick Blättler, Arbeitgeberattraktivität von Familienunternehmen auf die Generation Z - Chancen und Risiken, University of Zurich (Prof. Dr. Bruno Staffelbach, Dr. Andreas Schmid)
- Jennifer Niederberger, Spillover-Effekt von Leistungsprämien: Der Einfluss von Leistungsprämien auf den Wissensaustausch in Team und die Rolle von Neid, University of Zurich (Prof. Dr. Bruno Staffelbach, Dr. Heidi Bodenmann)
- Nicole Bienz, Organisationale Sozialisation: Der Einfluss des sozialen Umfelds auf neue Mitarbeitende, University of Zurich (Prof. Dr. Bruno Staffelbach, Susanne Mehr, MA)
- Marisa Fruci, Organisationale Sozialisation: Der Einfluss des sozialen Umfelds auf neue Mitarbeitende, University of Zurich (Prof. Dr. Bruno Staffelbach, Susanne Mehr, MA)
- Oliver Berner, Family Business Branding im Kontext des Fachkräftemangels – Eine Potentialanalyse anhand von Familienunternehmen in der MEM-Industrie, University of Zurich (Prof. Dr. Bruno Staffelbach, Dr. Andreas Schmid)

Master Theses

- Patricia Alessa Kleinle, HRM devolution in times of uncertainty, University of Zurich (Prof. Dr. Bruno Staffelbach, Dr. Anja Feierabend)
- Alain A. Asik, The role of cultural intelligence and emotional intelligence in management consulting, University of Zurich (Prof. Dr. Bruno Staffelbach, Dr. Xinhua Wittmann)
- Patricia Weber, Der Einfluss organisationaler Identifikation auf Karriereinstellungen und die Rolle von Mentoren, University of Zurich (Prof. Dr. Bruno Staffelbach, Susanne Mehr, MA)
- Anika Berens, The influence of leader and coworker support on new employees' organizational commitment: An intercultural comparison, University of Zurich (Prof. Dr. Bruno Staffelbach, Susanne Mehr, MA)
- Sandra Wosnitzka, Nachhaltiges Personalmanagement: Top Management Vergütung in der Schweiz, University of Zurich (Prof. Dr. Bruno Staffelbach, Dr. Anna Sender)
- Florian Limacher, Der Einfluss der Integrität von Vorgesetzten auf die Arbeitseinstellung neuer Mitarbeitender: Eine interkulturelle Analyse, University of Zurich (Prof. Dr. Bruno Staffelbach, Susanne Mehr, MA)
- Dario Musumeci, Von Training zu Performance: Die Rolle der Unterstützung von Vorgesetzten und Arbeitskollegen während der Einarbeitungsphase, University of Zurich (Prof. Dr. Bruno Staffelbach, Susanne Mehr, MA)
- Laura Schärer, Employee Experience im Onboarding-Prozess der SWISS, University of Zurich (Prof. Dr. Bruno Staffelbach, Dr. Manuela Morf, Dr. Heidi Bodenmann)

Master Theses Executive Education

- Dr. med. Marco Rossi und Laurent Roux, Vergleichende Betrachtung der Kapazitätsoptimierung in Operationssälen und Bahninstandhaltungswerkstätten unter organisationspsychologischen Aspekten, University of Zurich (Prof. Dr. Bruno Staffelbach)
- Patrick Kircher und Thomas Moser, Einführung einer standardisierten Arbeitszeiterfassung. Eine Wirkungsanalyse am Beispiel des Tierspitals Zürich, University of Zurich (Prof. Dr. Bruno Staffelbach)

Doctoral Thesis

- Heidi Elisabeth Bodenmann, Antecedents and Consequences of Envy in the Workplace, University of Zurich (Prof. Dr. Bruno Staffelbach, Prof. Dr. Agnes Bäker)
- Andreas Raphael Schmid, Managing Human Resources in Family Firms, University of Zurich (Prof. Dr. Bruno Staffelbach, Prof. Dr. Agnes Bäker)
- Nadine Eggimann Zanetti, On Courage, Comradeship, Discipline, and Security: The Factorial Structure of Military Values and Virtues in the Swiss Armed Forces, University of Zurich (Prof. Dr. Willibald Ruch, Prof. Dr. Bruno Staffelbach)

Examinations

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| • HRM Basics, University of Lucerne | 94 participants |
| • HRM Principles, University of Lucerne | 40 participants |
| • Assessment level Human Resource Management (BWL II), University of Zurich | 786 participants |
| • Executive MBA, University of Zurich, Module "Human Resource Management" | 38 participants |
| • Doctoral examination, University of Zurich | 3 candidates |

Guest speakers

- Matthias Mölloney, Owner of peopleXpert, Presentation Executive MBA (EMBA) University of Zurich, Module HRM: "Operatives HRM" & Case study "Mühleberg", 23./24.11.2017
- Patrick Kilchmann, Head of Services Ammann Gruppe Langenthal, Presentation Executive MBA (EMBA) University of Zurich, Module HRM: "Managing the Firm's Human Side", 24.11.2017
- Daniel Keist, CFO Metall Zug AG, Presentation Executive MBA (EMBA) University of Zurich, Module HRM: "HRM bei M&A", 24.11.2017
- Dr. Eva-Maria Aulich, Managing Director of the Research Campus of Central Hessen (RCCH), Presentation Executive MBA (EMBA) University of Zurich, Module HRM: "Fallstricke im HRM", 24.11.2017
- Matthias Mölloney, Owner of peopleXpert, Presentation HRM Basics University of Lucerne: "HRM aus der Sicht der Praxis", 14.03.2017
- Dr. Stephan Hostettler, Managing Partner HCM, Presentation HRM Basics University of Lucerne: "Lohnsysteme für Führungskräfte", 04.04.2017
- Dr. Eva-Maria Aulich, Managing Director of the Research Campus of Central Hessen (RCCH), Presentation HRM Basics University of Lucerne: "Entscheidungsfehler im HRM", 16.05.2017
- Dr. Hubert Annen, Dozent MILAK, & Doris Keller Creus, Partner bei xcg, Presentation HRM Principles University of Lucerne: "Assessment Center in der Unternehmenspraxis", 24.10.2017
- Jeannine Pilloud, Head of Personenverkehr SBB Bern, Presentation HRM Principles University of Lucerne: "Talent- und Performancemanagement am Beispiel SBB", 07.11.2017
- Christine Beerli, Vice-President IKRK Geneva, Presentation HRM Principles University of Lucerne: "Internationales HRM am Beispiel des Internationalen Komitees des Roten Kreuzes (IKRK)", 28.11.2017
- Dr. Hubert Annen, Dozent MILAK, Presentation Lucerne Research Seminar in Economics and Management: "Was Unternehmen von der (Militär-)Psychologie lernen können", 06.04.2017

- Prof. Dr. Alessandra Lazazzara, University of Milano, Presentation Lucerne Research Seminar in Economics and Management: "Gender differences and motivation to lead: how role characteristics and training and development practices influence career choice", 07.12.2017
- Prof. Dr. Dr. h.c. Susan Jackson, Rutgers School of Management and Labor Relations, PhD Research Seminar in HRM University of Lucerne, 12.-14.09.2017
- Prof. Dr. Randall Schuler, Rutgers School of Management and Labor Relations, PhD Research Seminar in HRM University Lucerne, 12.-14.09.2017
- Prof. Dr. Marion Eberly, University of Washington Tacoma, research visit University Lucerne, 11.-16.08.2017
- Dr. Max Becker, European Association for People Management, Presentation Chair Network Meeting University Lucerne, 10.05.2017
- Dr. Barbara Aeschlimann, Geschäftsführerin Zürcher Gesellschaft für Personalmanagement, Presentation Chair Network Meeting University Lucerne, 25.10.2017

Authored books

- Lea Rutishauser, How Social Exchange and Support Relationships Affect Work Attitudes and Behavior: Multiple Foci and Contextual Influence, University of Zurich, 2017
- Heidi Elisabeth Bodenmann, Antecedents and Consequences of Envy in the Workplace, University of Zurich, 2017
- Andreas Raphael Schmid, Managing Human Resources in Family Firms, University of Zurich, 2017

Journal Articles

- Jamie L. Gloor, Xinxin Li, Sandy Lim, Anja Feierabend, An inconvenient truth? Interpersonal and career consequences of "maybe baby" expectations, Journal of Vocational Behavior, 104, 2017
- Manuela Morf, Anja Feierabend, Bruno Staffelbach, Task variety and counterproductive work behavior, Journal of Managerial Psychology, 32(8), 2017
- Anna Sender, Alexandra Arnold, Bruno Staffelbach, Job security as a threatened resource: reactions to job insecurity in culturally distinct regions, The International Journal of Human Resource Management, 28(17), 2017
- Bruno Staffelbach, Mythen militärischer Führung, Military Power Revue, 2, 2017

Articles in Public Media

- Anja Feierabend, Wenn die Führungskräfte jünger sind als ihre Unterstellten, HR Today: Das Schweizer Human Resource Management Journal, 1/2, 2017
- Karin Kreiliger, Führungstipps im Umgang mit Mobbing, HR-Today: Das Schweizer Human Resource Management Journal, 3, 2017
- Andreas Schmid, Arbeitsplatzunsicherheit: Erosion der Mitarbeitermoral?, HR Today: Das Schweizer Human Resource Management Journal, 4, 2017
- Ines Lopar, Digitales "Detoxing" erhöht Leistungsfähigkeit, HR Today: Das Schweizer Human Resource Management Journal, 5, 2017
- Laura Schärer, Schöne neue flexible Arbeitswelt?, HR Today: Das Schweizer Human Resource Management Journal, 6, 2017

- Susanne Mehr, Nur noch Gast am Arbeitsplatz?, HR Today: Das Schweizer Human Resource Management Journal, 7/8, 2017
- Lea Rutishauser, Der Grund fürs Gründen, HR Today: Das Schweizer Human Resource Management Journal, 9, 2017
- Anna Sender, Schattenseiten der Lohntransparenz, HR Today: Das Schweizer Human Resource Management Journal, 10, 2017
- Manuela Morf, Was HR Analytics leisten kann, HR Today: Das Schweizer Human Resource Management Journal, 11, 2017
- Sandra Furrer, Talentmanagement: Wirksamkeit liegt im Auge des Betrachters, HR Today: Das Schweizer Human Resource Management Journal, 12, 2017

Reports

- Alexandra Arnold, Ingrid S. Fulmer, Anna Sender, David G. Allen, Bruno Staffelbach, Compensation and pay transparency practices in Switzerland: Survey report 2018, University of Lucerne, 2018
- CRANET Survey on comparative Human Resource Management. International Executive Report 2017 (Anna Sender as Coauthor in the Methodology chapter)
- Bruno Staffelbach, Anna Sender, Alexandra Arnold, Studie zur Vergütungspolitik von Verwaltungsrat, Geschäftsleitung und höherem Management. Ergebnisse einer Befragung von börsenkotierten und nicht kotierten grossen Unternehmen in der Schweiz, University of Lucerne, 2017

Interviews

- Manuela Morf, Andreas Lorenz-Meyer, Langeweile macht die Arbeit schwer, Luzerner Zeitung, 2017
- Bruno Staffelbach, HR-Barometer: Ausgesprochene Kontinuität und Stabilität, personalSCHWEIZ, 2017
- Sandra Furrer, Lea Rutishauser, Stephan Weber, Teilzeit arbeiten auf dem Chefstuhl, Willisauer Bote, 2017

Working papers

- Alexandra Arnold, Ingrid S. Fulmer, Anja Feierabend, Bridging the gap between pay communication and pay reactions, University of Lucerne, 2017
- Alexandra Arnold, Ingrid S. Fulmer, Anja Feierabend, Impact of pay system characteristics on organizational pay transparency: A cross-cultural examination, University of Lucerne, 2017

(Co-) editor of book series / member of a journal's editorial board / (Co-) editor of scientific blog

- Prof. Dr. Bruno Staffelbach, Member of the Editor-Advisory Board for the “Zeitschrift für Personalforschung” – German Journal of Human Resource Research
- Prof. Dr. Bruno Staffelbach, Member of the Editorial Board “Journal of Organizational Effectiveness: People and Performance”
- Prof. Dr. Bruno Staffelbach, Co-Editor of the Swiss HR-Barometer
- Dr. Anna Sender, Member of the Editorial Board “Journal of Management and Business Administration. Central Europe”

Peer reviewing for journals/books/book chapters

- Several members of the Center were reviewers for: Swiss National Science Foundation, The International Journal of Human Resource Management, Academy of Management, German Journal of Research in Human Resource Management, Human Resource Management, Academy of Management Annual Meeting, European Academy of Management

Conference contribution/presentation

- Alexandra Arnold, Ingrid S. Fulmer, Anja Feierabend, Bridging the gap between pay communication and pay reactions: Pay information seeking behavior, 77th Annual Meeting of the Academy of Management, Atlanta, USA, August 2017
- Alexandra Arnold, Ingrid S. Fulmer, Impact of pay system characteristics on pay transparency: A cross-cultural examination, 3rd Global Conference on International Human Resource Management, Center for International Human Resource Studies, New York, USA, May 2017
- Anja Feierabend, Anna Sender, All that glitters is not gold: Job insecurity and the role of HR devolution, Workshop on research advances in organizational behavior and HRM, Université Paris, May 2017
- Anja Feierabend, Anna Sender, All that glitters is not gold: Job insecurity and the role of HR devolution, 77th Annual Meeting of the Academy of Management, Atlanta, USA, August 2017
- Jamie L. Gloor, Manuela Morf, Samantha C. Paustian-Underdahl, Uschi Backes-Gellner, Team Design with (Female) Leaders in Mind: Restoring Equity in Leadership Evaluations, 77th Annual Meeting of the Academy of Management, Atlanta, USA, August 2017
- Manuela Morf, Coping with Job Boredom: A Theoretical Perspective, 32nd Workshop on Strategic Human Resource Management, European Institute for Advanced Studies in Management, Lucerne, Switzerland, April 2017
- Manuela Morf, Nele De Cuyper, Anna Sender, Volition of temporary agency workers as a predictor of agency commitment: The role of agency support?, 77th Annual Meeting of the Academy of Management, Atlanta, USA, August 2017
- Susanne Mehr, The role of leader and co-worker support in the transition of newcomers' from training to work engagement: A cross-cultural analysis, 3rd Global Conference on International Human Resource Management, St. John's University, New York, USA, May 2017
- Susanne Mehr, Because first impressions last: How leaders' traits shape newcomers' social exclusion and commitment, 17th European Academy of Management Conference, University of Strathclyde, Glasgow, United Kingdom, June 2017
- Lea Rutishauser, Steffen Giessner, Dynamic Perspectives of HR Practices and Leader-Member Exchange in Organizational Change, EAWOP Symposium, Dublin, Ireland, May 2017
- Anna Sender, Manuela Morf, Anja Feierabend, If Leaving is not an option: The role of unemployment rates in the relationship between turnover intentions and organizational deviance, 77th Annual Meeting of the Academy of Management, Atlanta, USA, August 2017
- Laura Schärer, Anna Vyrstyuk, Ruben Marquillas Prat, Jamie L. Gloor, Perceived Professorship Probability: Individual and Contextual Effects of Gender and Academic Discipline, 32nd Workshop on Strategic Human Resource Management, European Institute for Advanced Studies in Management, Lucerne, Switzerland, April 2017

Event contribution/presentation

- Alexandra Arnold, Ingrid S. Fulmer, Anja Feierabend, Bridging the gap between pay communication and pay reactions: Pay information seeking behavior, Lucerne Research Seminar in Economics and Management, Faculty of Economics, University of Lucerne, September 2017
- Anja Feierabend, Anna Sender, All that glitters is not gold: Job insecurity and the role of HR devolution, Lucerne Research Seminar, Faculty of Economics and Management, University of Lucerne, Lucerne, Switzerland, 2017
- Susanne Mehr, Beatrice Loch, Helena Pleinert, Paradigmenwechsel im Recruiting: Das Ende des klassischen Head Huntings?, 16th Personal Swiss exhibition for HRM, recruiting solutions, trainings to business and corporate health, Zurich, May 2017
- Manuela Morf, Introduction in R: Getting ready to join the R community, Research Meeting, Faculty of Organizational Psychology, Erasmus University Rotterdam, Rotterdam, Holand, January / February 2017
- Bruno Staffelbach, Anna Sender, Andreas Schmid, CRANET-Study – International HR-Study on HR processes and instruments, Forum Zurich Society for HR Management, Zurich, Switzerland, May 2017
- Lea Rutishauser, Anja Feierabend, Alexandra Arnold, HR ConScience - Oder die Brücke zwischen Wissenschaft und Praxis, Netzwerktreffen Center für Human Resource Management, Lucerne, Switzerland, October 2017
- Bruno Staffelbach, Anna Sender, Andreas Schmid, CRANET-Study – International HR-Study on HR processes and instruments, Netzwerktreffen Center für Human Resource Management, Lucerne, Switzerland, May 2017
- Bruno Staffelbach, Betriebswirtschaftslehre und Human Resource Management als Wissenschaft, Festreferat Eröffnungsfeier, Senioren-Universität Luzern, Lucerne, Switzerland, September 2017
- Bruno Staffelbach, Der ideale Mitarbeitende: What makes the difference, Zentralschweizer Wirtschaftsforum. It's a Peoples's Business: Der Mensch im Zentrum der Zentralschweizer Wirtschaft, Industrie- und Handelskammer Zentralschweiz, Pilatus Business Center, Switzerland, September 2017
- Bruno Staffelbach, Anna Sender, Alexandra Arnold, Vergütungspolitik von VR, GL und höherem Management - Prämierung von beispielhaften Honorierungsmodellen, Medienkonferenz, Swiss Institute of Directors, Lucerne Switzerland, March 2017
- Bruno Staffelbach, HR Governance: CAS für Verwaltungsräte, Die personelle VR-Funktion, Swiss Board School mit Universität St. Gallen, Lucerne, Switzerland, 2017
- Bruno Staffelbach, Human Resource Management, Executive MBA, Universität Zürich, Zürich, Schweiz, 2017

Services in favor of the public

- Prof. Dr. Bruno Staffelbach, Member of the Assembly and Member of the Council of the Assembly of the International Committee of the Red Cross, Geneva
- Prof. Dr. Bruno Staffelbach, Member of the Advisory Board, HR ConScience
- Prof. Dr. Bruno Staffelbach, Member of the Board of the "Zürcher Gesellschaft für Personalmanagement"
- Prof. Dr. Bruno Staffelbach, Mitglied Begleitgruppe WEA, Schweizerische Armee, Armeestab
- Dr. Alexandra Arnold, Dr. Anja Feierabend, Dr. Lea Rutishauser, Co-founders and Managing Directors of HR ConScience

Services in external Research & Educational Institutions

- Prof. Dr. Bruno Staffelbach, Leading course module: Human Resource Management, Executive MBA, Universität Zürich, Zürich, Switzerland, 2017
- Prof. Dr. Bruno Staffelbach, President of the Board of the Executive MBA of the University of Zurich
- Prof. Dr. Bruno Staffelbach, Chair of the International HRM Group, University of St. Gallen / University of Lucerne
- Dr. Lea Rutishauser, Member of the International HRM Group, University of St. Gallen / University of Lucerne
- Prof. Dr. Bruno Staffelbach, Member of the Board of the Institute for Leadership and Human Resource Management of the University of St. Gallen
- Prof. Dr. Bruno Staffelbach, Partner (for HR-Governance) of the International Center for Corporate Governance, St. Gallen
- Prof. Dr. Bruno Staffelbach, Member of the Academic Council of the European Institute for Advanced Studies in Management (EIASM), Brussels (with Dr. Lea Rutishauser)
- Prof. Dr. Bruno Staffelbach, Co-Investigator for Switzerland of the Global Leadership and Organizational Behavior Effectiveness Project (GLOBE)
- Prof. Dr. Bruno Staffelbach, Partner and Swiss representative of the Cranfield Network on Comparative Human Resource Management (CRANET) (with Dr. Anna Sender and Sandra Furrer, MSc)
- Dr. Anja Feierabend, contact person for Teaching Skills Program of the Faculty of Economics, Business Administration and Information Technology at the University of Zurich
- Dr. Heidi Bodenmann, mid-level representative of the Faculty of Economics, Business Administration and Information Technology, University of Zurich
- Dr. Andreas Schmid, assessment for the monitoring program for first term students of the Faculty of Economics, Business Administration and Information Technology, University of Zurich
- Dr. Anja Feierabend, Lecturer for Human Resource Management and Organization, University of Applied Science Zurich (HWZ)

Services within University of Lucerne

- Prof. Dr. Bruno Staffelbach, President of the University of Lucerne
- Prof. Dr. Bruno Staffelbach, President of the Foundation Council Otto Herz-Studienstiftung
- Prof. Dr. Bruno Staffelbach, President of the Foundation Council Stiftung Judentum/Christentum
- Prof. Dr. Bruno Staffelbach, Member of the Board, Senioren-Universität Luzern
- Prof. Dr. Bruno Staffelbach, Member of the Foundation Council, Universitätsstiftung
- Prof. Dr. Bruno Staffelbach, Member of the Board, Universitätsverein
- Karin Kreiliger, MSc, mid-level representative University of Lucerne

Event organization

- Prof. Dr. Bruno Staffelbach, Conference Chair, 32nd Workshop on Strategic Human Resource Management, European Institute for Advanced Studies in Management 24.-25.04.2017, University of Lucerne
- Prof. Dr. Bruno Staffelbach, Chair ZGP Campus Strategic HRM – “Business Models & HRM”, 25.01.2018, University of Lucerne

Awards, honors, prizes and scholarships/grants

- Dr. Manuela Morf received from the Swiss National Science Foundation (SNSF) a Mobility Scholarship for her project "Self-regulatory Cycles in Balancing Individual Abilities and Job Demands" during her 18-month research stay abroad at the Erasmus University Rotterdam in Holland
- The Commission for Technology and Innovation CTI supports the project "Innovative Talent Management Framework for Swiss companies of MEM industry in China" with CHF 128'250 for a duration of 22 months
- The Swiss National Science Foundation (SNSF) supports the project "Improving the well-being and career outcomes of temporary agency workers: A two-perspective examination of employability-enhancing practices" with CHF 136'469 for a duration of 22 months
- The Swiss National Science Foundation (SNSF) supports the "Swiss Human-Relations-Barometer", an infrastructure project of the University of Lucerne (Prof. Dr. Staffelbach), University of Zurich and ETH Zurich (Prof. Dr. Gudela Grote) with CHF 662'168 for a duration of 48 months
- Several members of the Center received funding for conference travel costs from Faculty of Economics and Management and Swiss Academy of Humanities and Social Sciences

Research projects

- Swiss Human-Relations-Barometer (SNSF: 10FI14_170398/1). Dr. Anja Feierabend (lead), Laura Schärker, MA, Dr. Manuela Morf, Dr. Alexandra Arnold
- Innovative Talent Management Framework for Swiss companies of MEM industry in China (Innosuisse: 18560.1 PFES-ES). Dr. Lea Rutishauser (lead), Sandra Furrer, MSc, Dr. Anna Sender
- Leadership in Healthcare. Dr. Manuela Morf (lead), Karin Kreiliger, MSc
- Improving the well-being and career outcomes of temporary agency workers: A two-perspective examination of employability-enhancing practices (SNSF: 100018_163173). Dr. Manuela Morf (lead) and Dr. Anna Sender
- Compensation Practices and Policies of the Board of Directors (BoD), the Executive Board (EB) and Senior Management (C-1) of listed and large unlisted companies in Switzerland (funding by private foundation). Dr. Anna Sender (lead) and Dr. Alexandra Arnold
- The Cranfield Network on International Human Resource Management. Prof. Dr. Bruno Staffelbach, Dr. Anna Sender (lead), Sandra Furrer, MSc
- Being a Gig Worker – Needs, Challenges, and Impacts on Well-Being. Laura Schärker, MA (lead), Dr. Anna Sender

International scientific cooperations

- Prof. Dr. Susan Jackson, Rutgers school of Management and Labor Relations
- Prof. Dr. Randall Schuler, Rutgers school of Management and Labor Relations
- Prof. Dr. Arnold Baker, Rotterdam School of Management, Erasmus University
- Prof. Dr. David Allen, University of Memphis
- Prof. Dr. Marion Eberly, University of Washington Tacoma
- Prof. Dr. Ingrid Fulmer, University of South Australia
- Prof. Dr. Steffen Giessner, Rotterdam School of Management, Erasmus University

Events

- Newcomers in 2017: Esther Kunz, administrative assistant, Sandra Furrer, MSc, as a research assistant and Reto Wegmann, BSc, as a research assistant
- Advisory Board of the CEHRM was established with following members:
 - Doris Albisser, Executive Chairman of Evaluglobe AG
 - Thomas Bergen, CEO of getAbstract
 - Kurt Bucher, Director Human Resource Pilatus Flugzeugwerke AG
 - Susan E. Jackson, Distinguished Professor of Human Resource Management in the School of Management and Labor Relations, Rutgers University
 - Doris Keller Creus, Partner of Executive Consulting Group AG
 - Randall Schuler, Distinguished Professor of International Human Resource Management and Human Resource Strategy in the School of Management and Labor Relations, Rutgers University
- Strategy Meeting of the CEHRM team took place on 19. October 2017 in Engelberg